



## Announcement of the Faculty of Engineering at Sriracha

Kasetsart University, Sriracha Campus

**Subject: Announcement of Recruitment for the Selection of a University Employee**

**Position: Researcher**

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Whereas the Faculty of Engineering at Sriracha, Kasetsart University, Sriracha Campus, Chonburi Province, intends to recruit and select qualified individuals for appointment as University Employees to perform duties under the Faculty of Engineering at Sriracha, the details are as follows:

### **1. Position to Be Recruited and Appointed**

The position is specified in the appendix attached to this announcement. Number of positions is One

### **2. Qualifications of Applicants**

1. Applicants must possess the general qualifications and must not have any prohibited characteristics as stipulated in Clause 6 of the Kasetsart University Regulations on the Administration of University Employees B.E. 2558 (2015), dated 30 October B.E. 2558 (2015), as follows:

#### **1.1 General Qualifications**

- (1) Being not less than eighteen (18) years of age and not more than sixty (60) years of age as of the application closing date;
- (2) Having faith in the democratic system of government with the King as Head of State;
- (3) Being in good physical and mental health.

#### **1.2 Prohibited Characteristics**

Applicants must not have any of the following characteristics:

- (1) Holding a political position, being a member of the executive committee of a political party, or being an official of a political party;
- (2) Being.../

- (2) Being a person of unsound mind, mentally incompetent, incapacitated, quasi-incapacitated, or suffering from diseases as prescribed by the University Personnel Committee;
- (3) Being under suspension or having been ordered to leave work pending an investigation;
- (4) Being morally deficient;
- (5) Being a bankrupt person;
- (6) Having been sentenced by a final judgment to imprisonment, except for offenses committed through negligence or minor offenses;
- (7) Having been dismissed, removed, or expelled from government service, state enterprises, other government agencies, public organizations, private organizations, or international organizations;
- (8) Having been terminated, dismissed, removed, or expelled due to disciplinary violations under these regulations or other applicable laws;
- (9) Having previously committed fraudulent acts in examinations for entry into government service or employment in other government agencies.

### **3. Documents and Evidence Required for Application**

Applicants are required to submit the following documents and supporting evidence at the time of application:

1. An application form using the format prescribed by the University, as attached hereto;
2. Two (2) recent photographs, size 1.5 inches, taken full face, without a hat and without dark glasses, taken at the same time and not older than one (1) year as of the application closing date;
3. Copies of the degree certificate(s) or diploma(s) and official academic transcript(s) demonstrating the specific qualifications required for the position, as stipulated in the details of each position in this recruitment announcement;
4. Copies of documents evidencing a change of title, given name, or surname (if any), such as a marriage certificate or divorce certificate, in the case of married female applicants or other applicable cases;

5. Other documents demonstrating the specific qualifications required for the position, as stipulated in the details of each position in this recruitment announcement, such as documents evidencing computer proficiency, certificates of employment or work experience, English language test results, etc.;

6. Copies of the house registration, national identification card, and military service certificate (if applicable);

7. A medical certificate certifying that the applicant does not suffer from any prohibited diseases as prescribed by the Regulations of the Civil Service Commission in Higher Education Institutions (OCHE) on Prohibited Diseases for Civil Servants in Higher Education Institutions, B.E. 2549 (2006), dated 4 December B.E. 2549 (2006), issued not more than one (1) month prior to the application closing date;

8. Three (3) referees, who are well acquainted with the applicant and who are not the applicant's father, mother, spouse, or siblings of the same parents, using the format prescribed by the University. One of the referees must be a civil servant, or, in the case of military or police service, must hold a rank not lower than Captain, or be a government employee or a permanent employee with at least one (1) year of work experience.

**Selection Methods** The selection process consists of two (2) components: a written examination and an interview.

**4.1 Written Examination** The written examination is divided into two (2) sections as follows:

A. General Knowledge and Abilities Examination duration: Two (2) hours (Maximum score: 100 points)

- Assessment of analytical and reasoning abilities, including the ability to summarize texts, identify key issues in passages or situations, analyze events, or draw conclusions related to political, economic, or social matters; the ability to identify trends or probable changes based on given data or hypotheses; or other forms of analysis and reasoning appropriate for assessing such abilities;

- Assessment of English language proficiency.

B. Specific Knowledge and Abilities for the Researcher Position Examination duration: One (1) hour Maximum score: 100 points

- Assessment of knowledge and understanding relevant to duties and responsibilities of the Researcher position.

Applicants eligible for the interview shall have obtained a score of not less than fifty percent (50%) in each category, namely the General Knowledge and Ability category and the Position-Specific Knowledge and Ability category, and a combined score of not less than sixty percent (60%) across both categories. Furthermore, applicants must possess qualifications in accordance with the announcement and submit complete and valid supporting documentation.

#### **4.2 Interview or Practical Test (Maximum score: 100 points)**

- Candidates will be evaluated to determine their suitability for the position based on personal background, educational background, and work experience. The interview or practical test will assess suitability in various aspects, including knowledge, ability, experience, communication skills, temperament, emotional stability, attitude, adaptability to colleagues as well as to social and environmental contexts, initiative and creativity, intellectual ability, and other personality traits, as deemed appropriate.

### **5. Application Period, Time, and Venue**

Applicants who wish to apply for the selection examination may obtain and submit the application form, together with payment of the application fee, at the Office of the Secretary, Faculty of Engineering at Sriracha, Building 23 (Engineering Research Laboratory), Kasetsart University, Sriracha Campus, Chonburi Province, or download the application form from <http://www.eng.src.ku.ac.th>

Applications may be submitted from now until 26 January B.E. 2569 (2026).

For further information regarding the application process, please contact [anchalee@eng.src.ku.ac.th](mailto:anchalee@eng.src.ku.ac.th) or call +66 38 354584 ext. 662271 (Ms. Anchalee) during office hours, 8:30 a.m. – 4:30 p.m., on weekdays excluding public holidays.

### **6. Application Fee**

Applicants are required to pay an application fee of 300 Baht for the position applied for.

The application fee is non-refundable, except in the event that the examination is entirely cancelled.

### **7. Announcement of Eligible Candidates**

The Faculty of Engineering at Sriracha will announce the list of eligible candidates for the selection examination on 5 March B.E. 2569 (2026) at <http://www.eng.src.ku.ac.th>

Announced on 3 February B.E. 2569 (2026)



(Associate Professor Dr. Nattapon Chantarapanich)

Dean of Faculty of Engineering at Sriracha

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(Associate Professor Dr. Nattapon Chantarapanich)

Dean of Faculty of Engineering at Sriracha

Details Attached to the Announcement of Recruitment for the Selection of a University Employee

Dated 3 February B.E. 2569 (2026)

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**1. Position: Researcher**

Appointment as a University Employee under the Faculty of Engineering at Sriracha.

Number of positions is One

Salary rate: Master's degree: 24,000 Baht per month, or

Doctoral degree: 30,000 Baht per month

**Specific Qualifications for the Position**

Applicants must meet the following specific qualifications:

1. Holding a Master's degree or Doctoral degree, or an equivalent qualification not lower than these degrees, in Engineering or Technology;
2. Having knowledge of statistics (candidates with advanced or expert-level statistical knowledge will be given special consideration);
3. Being proficient in the use of computer applications for analyzing assigned tasks;
4. Having the ability to prepare and summarize reports effectively;
5. Having good spoken and written English proficiency;
6. Being able to work outside official working hours when required;
7. Possessing good interpersonal skills and the ability to work well with others;
8. Being capable of performing other duties as assigned;
9. Having a service-minded attitude.

**General Description of Duties**

This career line covers positions involving analysis and research, with duties related to study, investigation, experimentation, testing, and analysis for academic purposes, knowledge dissemination, and problem-solving in the fields of education, science, social sciences, economics, politics, and other related areas, or for other purposes as assigned. The position also includes performing other related duties as required.

**Key Responsibilities**

- Performing duties at an entry-level professional position requiring academic knowledge and expertise;

- Conducting research in various fields under supervision, guidance, and review;
- Performing other duties as assigned

### **Operational Duties**

1. Conducting studies, tests, data collection, and statistical analysis related to assigned research topics; participating in the formulation of research topics and the details for data acquisition; contributing to the determination of topics for evaluation studies; assisting senior researchers in conducting research on assigned subjects; preparing reports on the results of studies, tests, data collection, and analyses in order to achieve the objectives and work plans established, as well as utilizing such results to consider problem-solving approaches and to plan further operations in various areas;
2. Providing academic services in various aspects, such as offering consultation and guidance on work performance to junior staff and students undertaking practical training; responding to inquiries and providing clarification on matters related to assigned duties to ensure correct and effective work performance; and performing other related duties as assigned.

### **Planning**

1. Planning and organizing assigned tasks and responsibilities;
2. Participating in the planning of departmental or project activities to ensure that operations achieve the specified goals and expected outcomes.

### **Coordination**

1. Coordinating work among teams or units, both internally and externally, to promote cooperation and achieve the prescribed objectives and results;
2. Providing explanations and detailed information regarding data and factual matters to relevant individuals or organizations in order to foster understanding or cooperation in carrying out assigned tasks.

### **Service**

- 1 . Providing consultation, preliminary guidance, dissemination, and transfer of academic knowledge in the field of statistics, as well as responding to inquiries and providing clarification on matters related to assigned duties, to ensure that service recipients obtain useful and relevant information;
2. Collecting.../

2 . Collecting and maintaining basic data and providing academic information services related to research, to enable internal and external personnel, undergraduate and graduate students, and service recipients to access useful knowledge and information that are relevant, supportive of the unit's mission, and applicable to the consideration and formulation of policies, plans, rules, and measures.

#### **Duties as Assigned by the Unit**

##### **1. Research Design and Implementation**

1.1 Conducting research in relevant fields of engineering, such as Civil Engineering, Mechanical Engineering, Electrical Engineering, Computer Engineering, Industrial Engineering, or other related disciplines in accordance with the objectives of the unit;

1.2 Producing research outputs and innovations that can be practically applied for commercial utilization in both the industrial and agricultural sectors, with a focus on problem-solving and addressing national-level needs;

1.3 Developing research projects in alignment with the Sustainable Development Goals (SDGs), such as energy sustainability, smart agriculture, industrial innovation, waste reduction, and infrastructure development;

1.4 Studying and analyzing engineering problems to develop effective modern approaches or technologies;

1.5 Designing and conducting laboratory or field experiments in accordance with assigned research projects;

1.6 Utilizing relevant tools and software, such as MATLAB, AutoCAD, COMSOL, SolidWorks, and other applicable programs, for analysis and simulation of research results.

##### **2. Research Proposal Development**

2.1 Planning and designing research projects with clearly defined objectives that effectively address identified problems or research questions;

2.2 Preparing research project proposals, including the specification of research methodologies, work plans, and budget calculations;

2.3 Presenting.../

2.3 Presenting feasible project implementation plans that can be carried out within the prescribed timeframe and budget;

2.4 Preparing research project reports and practical recommendations that can be applied in industrial sectors and technological development.

### **3. Data Collection and Analysis**

3.1 Conducting data collection from laboratory or field experiments as specified in the research projects;

3.2 Processing data and applying statistical or mathematical techniques for data analysis and interpretation of experimental results;

3.3 Summarizing research outcomes and presenting research findings derived from the studies.

### **4. Research Dissemination**

4.1 Preparing research reports or technical documents summarizing the outcomes of research projects, including the presentation of engineering data obtained from research and experimental studies;

4.2 Writing research articles for publication in academic journals or international conference proceedings to ensure recognition of research outputs by the engineering research community;

4.3 Presenting research findings at international academic conferences or seminars to promote knowledge sharing and exchange of ideas in the field of engineering.

### **5. Internal and External Coordination**

5.1 Collaborating with faculty members and other researchers within the Faculty of Engineering, as well as with external experts from organizations such as government agencies, private companies, or international organizations;

5.2 Coordinating with relevant units and working with research project sponsors or supporting organizations, such as research institutes or related agencies, to ensure that research activities comply with applicable requirements.

### **6. Research Project Management**

6.1 Monitoring the progress of research projects on an ongoing basis and evaluating project performance;

6.2 Managing.../

6.2 Managing necessary project resources, including budgets, equipment and materials, and work schedules;

6.3 Reporting research project performance and outcomes to administrators and project sponsors.

## **7. Innovation Development and Testing**

7.1 Developing new technologies in engineering and testing the performance efficiency of developed systems or devices;

7.2 Testing and evaluating the results of applying newly developed technologies or methodologies in research projects.

## **8. Training and Consultation**

8.1 Providing consultation and advisory support to research teams or personnel involved in research activities, such as students or professionals in engineering-related fields;

8.2 Organizing training programs or seminars to disseminate engineering knowledge derived from research to interested parties, including students, researchers, and external participants.

## **9. Any other duties as assigned**